

EMPLOYEE NAME EMPL # M /S EXEM. DEPT#	RATE	HOURS				EARNINGS				GROSS PAY	TAXES WITHHELD		DEDUCTIONS		DIRECT DEPOSIT	NET PAY / CHECK # # OF EEs	
		REG	O/T	OTHER	CD	REG	O/T	OTHER	CD		AMOUNT	CODE	AMOUNT	CD			
[ACCOUNTING] Adams, Paul S 9 S-00 000100						1442.30					1442.30	199.96 20.91 89.42 43.00 32.45	FED MEDC SOCSEC OH OHTOL				1056.56 10016
Adams, Paul S 9 S-00 000100	18.0288							500.00	19		500.00	45.00 7.25 31.00 7.00 11.25	FED MEDC SOCSEC OH OHTOL				398.50 10017
Williams, David R 3 S-00 000100						1923.07					1923.07	297.26 27.00 115.46 57.70 14.90	FED MEDC SOCSEC CA CASDI	8.25D 25.00F 35.80H 230.77K 57.69K1*		1110.93	0.00 30
[SALES] Anderson, Christian D 6 M-05 000200				8.00	23	3076.92		0.00	23		3076.92	223.22 42.00 179.58 61.51	FED MEDC SOCSEC IL	15.75D 38.46F 132.50H 461.54K 92.31K1* 8.20L 9.50ST		1904.66	0.00 31
Brett, Jeremy N 14 S-01 000200						1250.00					1250.00	143.34 18.04 77.15 40.12	FED MEDC SOCSEC MI	8.25D 187.50K 37.50K1* 10.25L 5.65ST		200.00	559.70 10018
Douglas, Ellen C 12 S-01 000200						1346.15					1346.15	146.36 19.00 81.24 32.17 10.48	FED MEDC SOCSEC CA CASDI	8.25D 35.80H		1012.85	0.00 32
[IT] Coyle, Theodore V 5 S-01 000300						2692.30					2692.30	469.86 38.52 164.70 168.00	FED MEDC SOCSEC DC	265.00CS 35.80H		1550.42	0.00 33
[ADMIN] Donovan, Janet C 4 M-02 000400				16.00	25	1634.61		0.00	25		1634.61	97.89 20.72 88.59	FED MEDC SOCSEC	192.30DC 13.46F		1221.65	0.00 34

19 BONUS 26 PERSONAL CS CHILD SUPP K 401(K)
20 DOUBLE 27 COMMISSION D DENTAL K1 401(K) MAT
23 VACATION 28 OTHER DC DEPENDENT L LIFE
24 HOLIDAY 29 RETRO F FLEX SPEND ST SID
25 SICK H HEALTH125

C01-9003P SMITH AND COMPANY

FREQ PERIOD BEGIN END CHECK DATE

| B | 2 | 11/09/08 | 11/22/08 | 11/28/08 |

PAYROLL JOURNAL REPORT

PAGE

1

SUMMARY#: 90030008

11/10/08 09:42 a

EMPLOYEE NAME EMPL # M /S EXEM. DEPT#	RATE	HOURS				EARNINGS				GROSS PAY	TAXES WITHHELD		DEDUCTIONS		DIRECT DEPOSIT	NET PAY / CHECK # # OF EEs
		REG	O/T	OTHER	CD	REG	O/T	OTHER	CD		AMOUNT	CODE	AMOUNT	CD		
Tanner, Jason S 10 M-02 000400						1579.80				1579.80	69.84 19.84 84.83 43.77	FED MEDC SOCSEC CT	192.30 19.23 126.38 47.39	DC F K K1*	1023.61	0.00 35
[CUSTOMER SERVICE] Johnson, Hope R 7 M-01 000500	16.2500	80.00	1.25			1300.00	30.47			1330.47	93.34 19.29 82.49 40.85 39.91 0.80	FED MEDC SOCSEC PA PAPITR PAEUC	66.52 33.26	K K1*	987.27	0.00 36
Sacco, Lisa J 2 S-00 000500	14.0000	40.00	5.00	40.00	23	560.00	105.00	560.00	23	1225.00	148.38 17.24 73.73 52.00	FED MEDC SOCSEC CO	35.80	H		897.85 10019
19 BONUS 26 PERSONAL CS CHILD SUPP K 401(K) 20 DOUBLE 27 COMMISSION D DENTAL K1 401(K) MAT 23 VACATION 28 OTHER DC DEPENDENT L LIFE 24 HOLIDAY 29 RETRO F FLEX SPEND ST SID 25 SICK H HEALTH125																

C01-9003P SMITH AND COMPANY

FREQ PERIOD BEGIN END CHECK DATE

| B | 2 | 11/09/08 | 11/22/08 | 11/28/08 |

PAYROLL JOURNAL REPORT

PAGE

2

SUMMARY#: 90030008

11/10/08 09:42 a

EMPLOYEE NAME EMPL # M /S EXEM. DEPT#	RATE	HOURS				EARNINGS				GROSS PAY	TAXES WITHHELD		DEDUCTIONS		DIRECT DEPOSIT	NET PAY / CHECK # # OF EEs
		REG	O/T	OTHER	CD	REG	O/T	OTHER	CD		AMOUNT	CODE	AMOUNT	CD		
COMPANY GRAND TOTALS		120.00				16805.15		500.00	19	18000.62	1934.45	FED	265.00	CS	9011.39	2912.61
			6.25	48.00	23		135.47	560.00	23		249.81	MEDC	40.50	D		11
				16.00	25						1068.19	SOCSEC	384.60	DC		10
											89.87	CA	96.15	F		
											25.38	CASDI	275.70	H		
											52.00	CO	1072.71	K		
											43.77	CT	268.15	KI*		
											168.00	DC	18.45	L		
											61.51	IL	15.15	ST		
											40.12	MI				
											50.00	OH				
											43.70	OHTOL				
											40.85	PA				
											0.80	PAEUC				
											39.91	PAPITR				
											-----		-----			
											3908.36		2436.41			

TAXABLE WAGES	RATE	EMPLOYEE WITHHELD	EMPLOYER LIABILITY	TOTAL	PAYMENT	CHECK NUMBER	PAYROLL CASH REQUIREMENTS	TAX CHECKS PRINTED
FEDERAL	16156.31	1934.45	0.00	1934.45		IMPOUND	COMPANY CHECKS PRINTED	2912.61
MEDICARE	17229.02	1.4500	249.81	249.81	499.62	IMPOUND	DIRECT DEPOSITS	9011.39
SOC SEC	17229.02	6.2000	1068.19	1068.19	2136.38	IMPOUND	TAX CHECKS PRINTED	0.00
FUTA	17229.02	0.8000	0.00	137.83	137.83	IMPOUND	TAX NOTICES	0.00
CA	2941.85	89.87	0.00	89.87	89.87	IMPOUND	TAX FUNDS DRAFTED	5913.32
CASDI	3172.62	25.38	0.00	25.38	25.38	IMPOUND	-----	
CO	1189.20	52.00	0.00	52.00	52.00	IMPOUND		
CT	1241.89	43.77	0.00	43.77	43.77	IMPOUND	TOTAL CASH REQUIRED	17837.32
DC	2656.50	168.00	0.00	168.00	168.00	IMPOUND		
FL	1428.85	0.00	0.00	0.00	0.00	IMPOUND		
IL	2434.92	61.51	0.00	61.51	61.51	IMPOUND		
MI	1056.85	40.12	0.00	40.12	40.12	IMPOUND		
OH	1942.30	50.00	0.00	50.00	50.00	IMPOUND		
OHTOL	1942.30	43.70	0.00	43.70	43.70	IMPOUND		
PA	1330.47	40.85	0.00	40.85	40.85	IMPOUND		
PAEUC	1330.47	0.80	0.00	0.80	0.80	IMPOUND		
PAPITR	1330.47	39.91	0.00	39.91	39.91	IMPOUND		
CA-ETT	3172.62	0.1000	0.00	3.17	3.17	IMPOUND		
CA-SUI	3172.62	3.5000	0.00	111.04	111.04	IMPOUND		
CO-SUI	1189.20	2.5200	0.00	29.97	29.97	IMPOUND		
CT-SUI	1579.80	3.1000	0.00	48.97	48.97	IMPOUND		
DC-SUR	2692.30	0.2000	0.00	5.38	5.38	IMPOUND		
DC-SUI	2692.30	2.9000	0.00	78.08	78.08	IMPOUND		
FL-SUI	1428.85	2.7000	0.00	38.58	38.58	IMPOUND		

19 BONUS	26 PERSONAL	CS CHILD SUPP	K 401(K)
20 DOUBLE	27 COMMISSION	D DENTAL	K1 401(K) MAT
23 VACATION	28 OTHER	DC DEPENDENT	L LIFE
24 HOLIDAY	29 RETRO	F FLEX SPEND	ST SID
25 SICK		H HEALTH	125

C01-9003P SMITH AND COMPANY

FREQ PERIOD BEGIN END CHECK DATE

| B | 2 | 11/09/08 | 11/22/08 | 11/28/08 |

PAYROLL JOURNAL REPORT

PAGE

3

SUMMARY#: 90030008

11/10/08 09:42 a

EMPLOYEE NAME EMPL # M /S EXEM. DEPT#	RATE	HOURS				EARNINGS				GROSS PAY	TAXES WITHHELD		DEDUCTIONS		DIRECT DEPOSIT	NET PAY / CHECK # # OF EEs
		REG	O/T	OTHER	CD	REG	O/T	OTHER	CD		AMOUNT	CODE	AMOUNT	CD		
IL-SUI	2896.46	3.4000	0.00	98.48	98.48					IMPOUND						
MI-SUI	1250.00	2.7000	0.00	33.75	33.75					IMPOUND						
OH-SUI	1942.30	2.7000	0.00	52.44	52.44					IMPOUND						
PA-SUI	1330.47	3.7030	0.00	49.27	49.27					IMPOUND						

		3908.36		2004.96	5913.32		0.00									

ASTERISK (*) INDICATES MEMO ITEMS THAT ARE THE EMPLOYER'S RESPONSIBILITY.

19 BONUS	26 PERSONAL	CS CHILD SUPP	K 401(K)
20 DOUBLE	27 COMMISSION	D DENTAL	K1 401(K) MAT
23 VACATION	28 OTHER	DC DEPENDENT	L LIFE
24 HOLIDAY	29 RETRO	F FLEX SPEND	ST SID
25 SICK		H HEALTH125	

C01-9003P SMITH AND COMPANY

FREQ	PERIOD	BEGIN	END	CHECK DATE
B	2	11/09/08	11/22/08	11/28/08

SUMMARY#: 90030008

PAYROLL JOURNAL REPORT

PAGE

4

11/10/08 09:42 a